

Toshiba Japan Recruitment 2017

Company Profile

Toshiba group has a proud tradition of achievement. In 142 years of operation, the company has recorded numerous Japan- and world-firsts and made many varied contributions to technology and society. Today Toshiba group is one of the world's largest integrated manufacturers of electric and electronic equipment, has nearly 153,492 employees worldwide, and enjoys consolidated annual sales of over US\$48 billion.

For more information, please visit [Toshiba Japan Recruitment website](#)

Recruitment Objective	To recruit highly capable graduates with outstanding potential, communication skill, and technological expertise who can support Toshiba in further enhancing its global competitiveness.
Qualification & Requirements	<ol style="list-style-type: none"> 1. Final year students and recent graduates with a bachelor's or higher degree. 2. Adaptable to different culture and willing to live and work in Japan for a long term. 3. Excellent English communication skills. 4. Further qualifications required, depending on the position.
Job Type	Permanent full-time employee.
Work Location	Toshiba headquarters, branches, factories, laboratories, and group companies located throughout Japan.
Joining Date	November 2018 ^{*1} . ^{*1} Exceptions may be made to adjust to different graduation date.

Career Opportunities

Toshiba will hire following positions mainly in Taiwan.

<Engineer positions>

Company/Division	Position	Job No.
Toshiba Energy Systems & Solutions Corporation	Plant System Engineer	TESS001, 002
	Design & Development Engineer	TESS004
Toshiba Infrastructure Systems & Solutions Corporation	Design & Development Engineer	TISS002
Toshiba Electronic Devices & Storage Corporation	Design & Development Engineer	TDSC001
	Application Engineer	TDSC003-006

<R&D positions> *Master's or higher degree required

Company/Division	Position	Job No.
Toshiba Electronic Devices & Storage Corporation	Researcher	TDSC002
Toshiba TEC Group	Researcher	TEC0001
Corporate Research & Development Center	Researcher	RDC0001-0007
Corporate Solutions Development Center	Researcher	CSD001

<Business and Administrative positions>

Company/Division	Position	Job No.
Finance & Accounting Division	Finance & Accounting Officer	FA00001

Please visit below website for further details of each position.

<http://www.toshiba.co.jp/saiyou/international/entrylevel/career/>

Compensation & Benefit

<p>Employment Conditions</p>	<p>As per Labor Laws of Japan and prevailing Toshiba employment standards applicable to compensation, benefits, insurance, transport, accommodation, etc.</p> <ol style="list-style-type: none"> Working Hours: Monday - Friday, 7hrs 45min. a day (45 or 60min. lunch break). Holidays: National holidays in Japan and additional company holidays (more than 20 days a year). Starting Base Salary: New graduates / Bachelor's degree → JPY 210,500 / month~ New graduates / Master's degree → JPY 234,500 / month~ New graduates / PhD degree → JPY 281,000 / month~. Overtime Pay: Overtime will be compensated. Overtime pay is payable for holidays, and regular working days when the employee is required to work more than 7.45 hours per day. Incentive Bonus: Twice a year (July and December), depending on company and individual performance. Allowances: Commuting allowance (fully covered), housing allowance, child allowance, etc. Annual Wage Increment: Annual (April), depending on company and individual performance. Paid Annual Leaves: 1st year → 18 days/12 months (prorated based on date of hire) 2nd year → 22 days, 3rd year onwards → 24 days. Social Security Benefits: Social Security Pension, Health Insurance, TOSHIBA pension, Accident Compensation Insurance, Unemployment Insurance, and other welfare benefits. Training Bond: 3 years.
<p>Training & Development</p>	<ol style="list-style-type: none"> Japanese language and cultural trainings. Continuous skill upgrading. Professional development.
<p>Work-Related Support</p>	<ol style="list-style-type: none"> Full support will be provided in all relocation matters such as VISA application, moving arrangement, accommodation assistance, and guidance/support in adjusting to a brand-new life in Japan. Intensive Japanese language training will be provided. Counseling, advisory and information services will be provided pertaining to culture, living customs and business life in Japan.
<p>Career Development</p>	<p>Outstanding performers can look forward to be nurtured as leaders in either technical specialist or management paths in both line and staff functions.</p>

Application Schedule

- Interested students please submit application through [Toshiba Online Application System](#)
Application deadline: **6 November, 2017**
- Selected applicants will be invited to Toshiba in Japan for final interview in February 2018.**
- Successful applicants will be offered positions in March 2018.

After officially joining Toshiba Japan in November 2018, orientation, Japanese language training and introduction for new hires will be conducted over a period of 2 or 4 months.*Depends on your Japanese language ability.

Any Question?

Please email Toshiba Recruiting Center at global.recruiting@po.toshiba.co.jp